

Environmental Social and Governance Targets



Environment



Social



Governance

Directors Statement

Australian Power Equipment was established in 2020, and stands as a growing force in the realm of power solutions, catering to the low, medium and high-voltage needs of the Power Generation, Infrastructure, Renewables, and Resources sectors. As authorised agents for renowned brands such as Üntel cables, B&D transformers, WE Walters substations, Leistung Energie switchgear and CAB cable systems, we excel in delivering bespoke power equipment.

Beyond providing new equipment to specification, we place a strong emphasis on sustainability, offering repurposed and refurbished solutions including substations, transformers and switchrooms.

In times of unforeseen outages for our clients, we can swiftly address challenges with some immediate solutions through our In-stock equipment and our Critical Sourcing services. Our commitment to exceptional customer service underscores our dedication to helping businesses make optimal decisions for their operations.

At the core of Australian Power Equipment's ethos are our Values, that guide our operations:

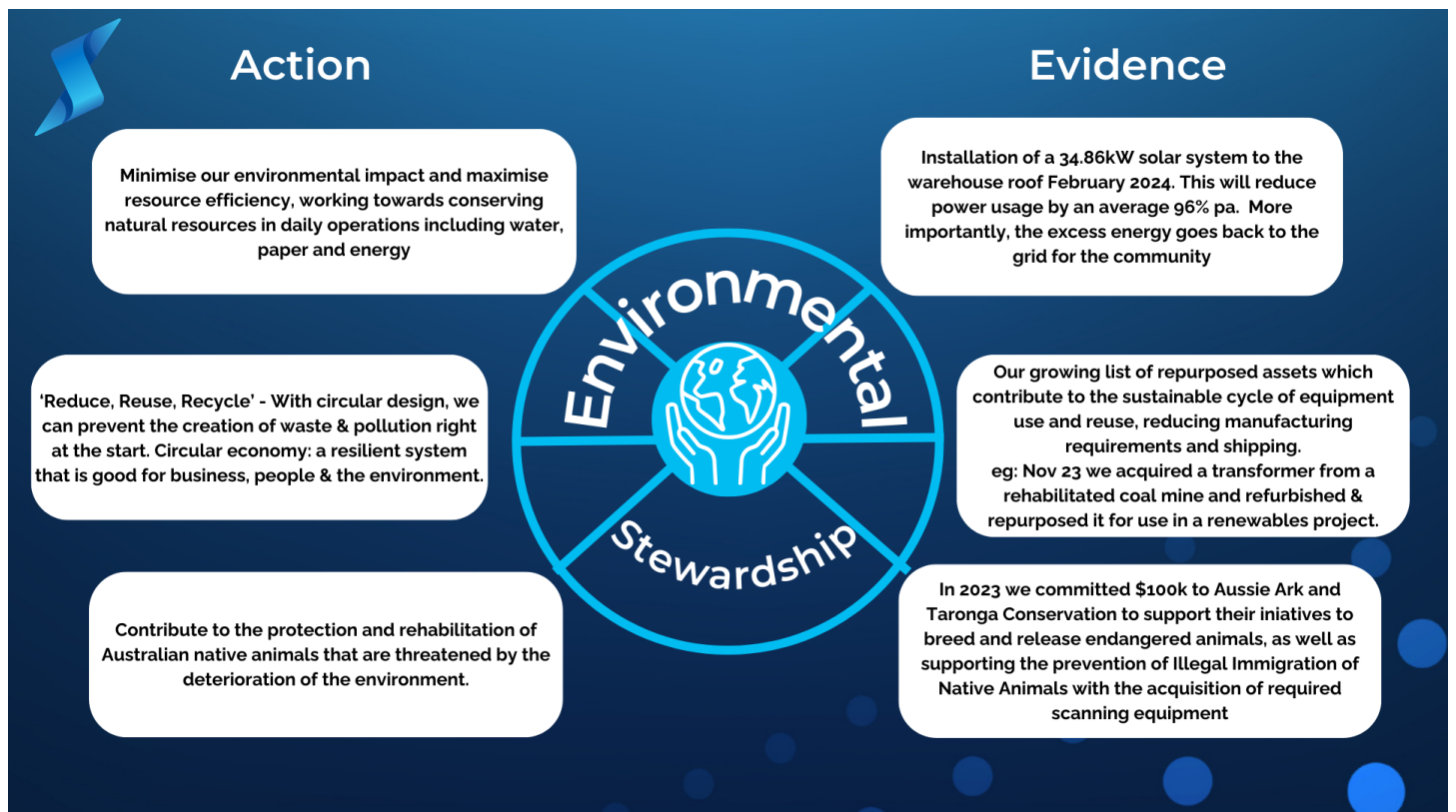
1. Safety and Resourcefulness; we pride ourselves on thinking innovatively to equip jobs in the safest, most cost-effective, resource-efficient and time-efficient manner.
2. Pathway to Sustainability; we have an unwavering commitment to sustainability and we pledge to uphold sustainable principles both within the organisation and throughout our supply chain.
3. Community Contribution; we actively contribute to communities through key sponsorships and donations and we have a profound passion for supporting the rehabilitation and protection of Australian native wildlife.

These values are not just rhetoric, but are tangibly embedded in our Code of Conduct, Sustainability Policy, and ESG Targets. We believe our actions demonstrate our commitment, and are a testament to our dedication. We envision a future where succeeding generations enjoy environmental, social and economic conditions that are secure. It is this vision and our dedication to sustainability that resonates throughout the growth of our business, ensuring our ongoing contributions continue to see a thriving future.



Environmental Stewardship

Our focus is to minimise our impact, conserve natural resources, create a Circular Economy of second-hand repurposed equipment and rehabilitate the land of its native animals.



Our Environmental Targets

- Minimise our environmental impact and maximise resource efficiency, decreasing our impact working Towards Net Zero by 2030, by undertaking the steps to certification with Climate Active to be Carbon Neutral by 2025.
- Follow the hierarchy of 'Avoid, Reduce, Reuse, Recycle' and continue to grow our Circular Economy strategies of refurbished and second-hand equipment.
- Increase our support for the protection and rehabilitation of Australian native animals threatened by the deterioration of our/their environment.

Social Leadership

We ensure that we provide a safe workplace and that human rights legislations are upheld.

We are committed to learning from our First Nations people, and we take pride in supporting our community.



Social Targets

- We aim to continue to strengthen our connection with our supply chain and reduce risk of non-compliance through our ongoing visits to manufacturing sites throughout the globe.
- Measure the effectiveness of the sponsorship of the Indigenous Rangers as a project example to path the way for ongoing employment of First Nations people in the field
- Commit to donating to charities, clubs and societies in our community annually.

We acknowledge the Aboriginal and Torres Strait Islander people as Australia's First People and Traditional Custodians.

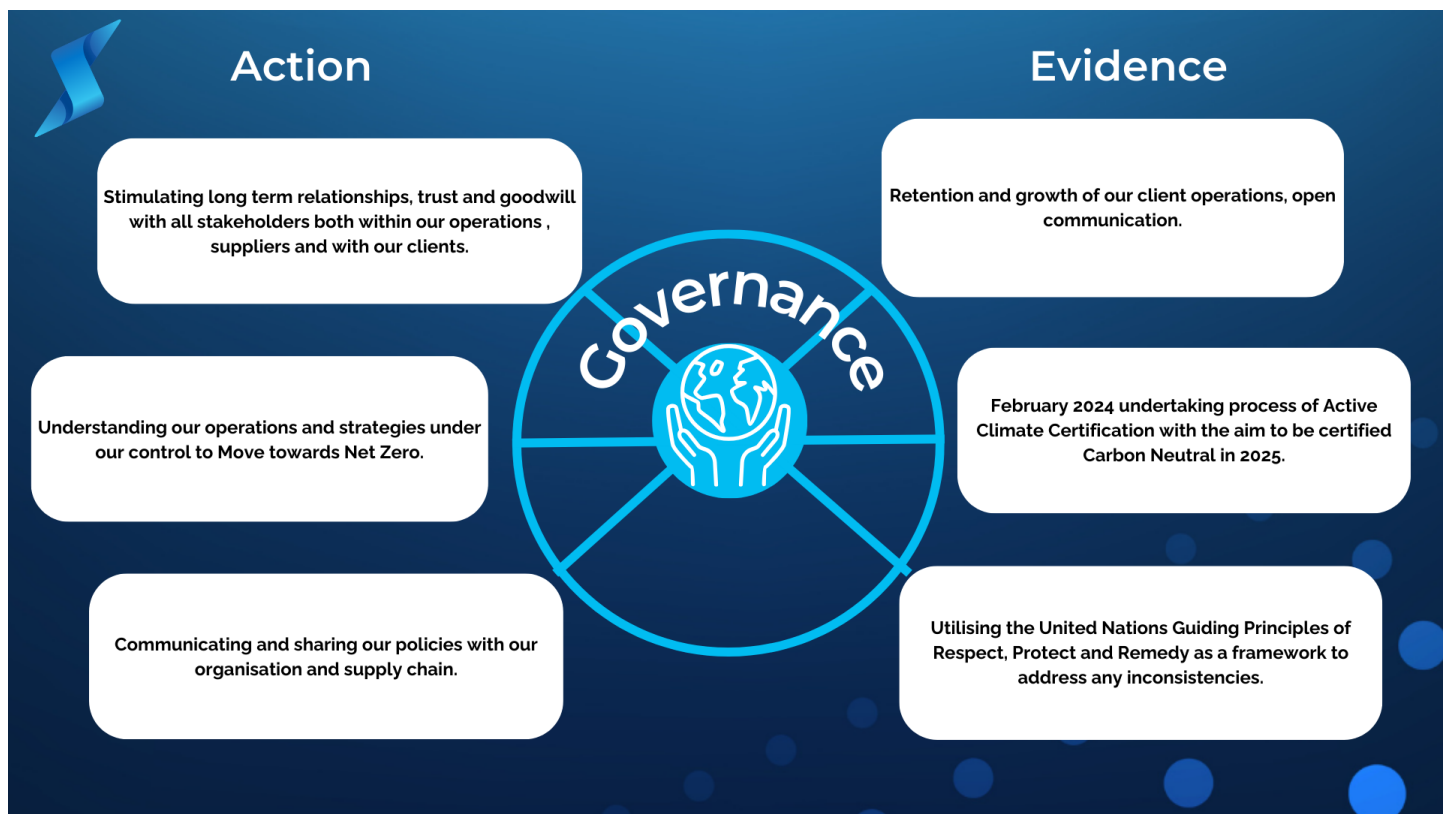
We pay respect to the Ancestors who walked this ancient land before us, caring for Country so that we may experience it's wonder and beauty.

We admire and respect the resilience, wisdom and tenacity of those who have gone before us.

We pay respect to Elders past, present and future and we thank them for allowing us to be present on this land today.

Governance

Our name is our reputation and it is upheld by our actions. We are committed to developing open and honest relationships, and we are utilising external certification processes to monitor our move toward Net Zero.



Governance Targets

- Undertake Active Climate Certification in 2024 and remediate any areas of improvement to be certified Carbon Neutral by 2025 and support the move towards Net Zero.
- Continue to communicate our policies, ethics and principles to our supply chain, partners and the public.

Australian Power Equipment will inspire its teams to embrace sustainable practices, fostering positive opportunities for ongoing discussion.



Contact Information

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