

For the purpose of this policy, the definition of **sustainability** encompasses sustainability of the people, environment and economy.



Overview

At Australian Power Equipment, we are committed to conducting our business in a socially responsible, ethical, and environmentally sustainable manner. As a provider of low, medium and high-voltage equipment to industries throughout Australia, we recognise the importance of minimising our environmental impact and contributing to the well-being of society.

This Sustainability Policy outlines our commitment to sustainable practices across all aspects of our operations. It applies to all our employees and our products, services and operations within our company and our supply chain. We aim to make a positive contribution to society.



Principles

People: we will

- Comply with legislations such as the Modern Slavery Act 2018 and Bribery Act 2010.
- Provide a safe and healthy workplace that supports diversity and inclusion, sharing our values and expectations through our Code of Conduct.
- Acknowledge and learn from Aboriginal and Torres Strait Islander peoples' ways of caring for Country.
- Support the surrounding community and apply a social justice lens when considering climate change impacts on different or vulnerable sectors.
- Contribute to local charities, sports clubs, societies or other initiatives where we operate.

Environment: we will

- Comply with relevant Australian Commonwealth, State and Local environmental regulations and legislation such as the Environmental Protection and Biodiversity Conservation Act 1999.
- Minimise our environmental impact and maximise resource efficiency, by conserving natural resources in daily operations including water, paper, and energy.
- Follow the waste hierarchy of 'Avoid, Reduce, Reuse, Recycle' by providing refurbished, repurposed and second-hand equipment embedding the principles of Circular Economy.
- Continually improve our environmental performance and that of our supply chain.
- Contribute to the protection and rehabilitation of Australian native animals that are threatened by the deterioration of our/their environment



Australian Power Equipment releasing Potoroos with Aussie Ark

Economic: we will

- Conduct self-assessments of compliance with this policy to continually improve our sustainable management strategies.
- Maintain awareness of legislative and non-legislative obligations.
- Embed and promote sound economic practices to minimise risk and impacts in all operations, services and products.
- Conduct business with suppliers and customers fairly and equitably, ensuring profitability and sustainable returns, all while fostering openness and transparency.
- Undertake 'Towards Net Zero' with Climate Active Carbon Neutral certification mapping
- Increase communication and awareness of our sustainability efforts.



Australian Power Equipment in Milan with suppliers WE Walters

Australian Power Equipment will inspire its teams to embrace sustainable practices, fostering positive opportunities for ongoing discussion.

Contact Information

www.australianpowerequipment.com.au - info@australianpowerequipment.com.au 1300 040 500

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